

# **Anti-Bribery and Corruption Policy (Sustainability and Integrity) of I.K. Akhunbaev Kyrgyz State Medical Academy**

## **1. Introduction**

The Anti-Bribery and Corruption Policy of I.K. Akhunbaev Kyrgyz State Medical Academy (KGMA) aims to establish a fair, transparent, and sustainable educational environment free from any form of corrupt practices. The university is firmly committed to the principles of integrity, honesty, and accountability in its relationships with staff, students, partners, and other stakeholders.

Combating corruption is an integral part of the university's strategic policy to improve the quality of education, develop scientific research, and enhance its reputation as an educational institution. The university is committed to creating conditions where corrupt practices are eradicated, and all internal processes are open and accountable.

## **2. Policy Objectives**

The purpose of this policy is to prevent and combat corruption while fostering sustainability and integrity in academic and administrative processes. The main objectives include:

- Establishing clear and transparent standards of behavior and expectations for all participants in the educational process.
- Implementing preventive measures to eliminate corrupt practices in any form.
- Educating students, faculty, and staff on anti-corruption principles.
- Creating an effective system for receiving and processing reports of corrupt activities.
- Ensuring regular monitoring and auditing to prevent abuse.
- Increasing trust in the university as an honest and transparent educational institution.

## **3. Principles and Standards**

### **3.1. Zero Tolerance for Corruption**

- KGMA adheres to a zero-tolerance policy towards corruption. All forms of corruption, including bribery, abuse of power, and manipulation of examination or research results, are strictly prohibited.
- All university staff and students must adhere to strict ethical standards and internal rules designed to prevent corruption.

### **3.2. Transparency and Accountability**

- The university is committed to ensuring the transparency of all administrative and academic processes, including student admissions, scholarship distribution, examinations, thesis defenses, grants, and other funding allocations.
- All decisions and actions related to academic and administrative activities must be based on objective and verifiable criteria, open to review and monitoring.

### **3.3. Responsibility and Accountability**

- Any violation of the anti-corruption policy will result in appropriate consequences, including disciplinary actions, legal sanctions, or potential criminal prosecution.
- All employees and students must promptly and responsibly report any suspicious actions or violations related to corruption and refrain from engaging in such practices.

### **3.4. Education and Awareness**

- The university is committed to conducting regular training, seminars, and courses for students, faculty, and administrative staff to instill an understanding of anti-corruption principles, ethical standards, and integrity norms.
- The training program should include information on the consequences of corrupt actions and measures to prevent them.

## **4. Measures and Procedures for Preventing Corruption**

### **4.1. Preventive Measures**

- Conducting regular audits of financial transactions and academic procedures to identify potential corrupt practices.
- Developing and implementing an anonymous reporting system and hotlines where students and staff can safely and anonymously report cases of corruption or other violations.
- Establishing clear rules and procedures for receiving financial aid, grants, scholarships, and other forms of support, with mandatory verification of all applications and expenditures.

### **4.2. Transparency in Admissions and Staffing Procedures**

- All processes related to student admissions, scholarship distribution, course enrollments, and faculty appointments must be open and based on objective criteria.
- Recruitment processes for university positions must follow clear guidelines that eliminate the possibility of interference or manipulation.

### **4.3. Examination and Evaluation Oversight**

- The examination and evaluation processes must be strictly regulated and monitored.
- Introducing independent monitoring of examinations and defenses, ensuring protection against result manipulation.

### **4.4. Independent Review Institution**

- To enhance trust in the anti-corruption system, the university will establish an independent commission to review and investigate incidents related to corruption.
- The commission will conduct regular investigations and identify possible violations while adhering to principles of fairness and confidentiality.

## **5. Mechanisms and Procedures for Reporting**

### **5.1. Complaints and Grievances**

- Students, faculty, and staff have the right to anonymously report cases of corruption or other violations through designated channels, including hotlines, email, and an internal complaint submission platform.
- All reports will be treated with the utmost seriousness, and possible corruption cases will be thoroughly investigated.

### **5.2. Whistleblower Protection**

- KGMA enforces a whistleblower protection policy to safeguard individuals who report corrupt activities or other violations from any form of retaliation or discrimination.

### **5.3. Confidentiality and Anonymity**

- All reports and complaints related to corruption will be handled confidentially, and anonymity will be ensured for those reporting violations, if requested.