

# **I.K. Akhunbaev Kyrgyz State Medical Academy**

## **Modern Anty Slavery Policy**

### **1. Introduction**

The I.K. Akhunbaev Kyrgyz State Medical Academy (hereinafter referred to as the University) reaffirms its commitment to the principles of respect for human rights, sustainable development, and ethical integrity. Modern slavery, including human trafficking, forced labor, child labor, and other forms of exploitation, constitutes a gross violation of human rights and contradicts the core values of the University. This policy aims to prevent any forms of modern slavery in the University's activities and among its partners, as well as to create an educational environment that respects the dignity, freedom, and equality of all members of society.

### **2. Policy Objectives**

The main objectives of this policy are:

- To eliminate any forms of modern slavery in the University's educational, administrative, and scientific activities.
- To raise awareness among employees, students, and partners about the issues of modern slavery and the measures to prevent it.
- To establish transparent procedures for identifying and preventing potential violations.
- To promote the principles of integrity and fairness in the supply chain and partnerships.
- To enhance trust in the University as a sustainable and responsible institution.

### **3. Policy Principles**

#### **3.1. Zero Tolerance for Modern Slavery**

The University adheres to a zero-tolerance policy toward all forms of modern slavery. No employee, student, or partner may engage in actions related to exploitation, forced labor, or human trafficking.

#### **3.2. Transparency and Accountability**

The University is committed to conducting all its operations and partnerships in accordance with the principles of transparency while upholding human rights and international standards.

#### **3.3. Training and Awareness**

Employees and students undergo regular training on preventing modern slavery, including recognizing its signs, understanding relevant laws, and implementing countermeasures.

#### **3.4. Responsibility and Sanctions**

Any violation of this policy will result in strict disciplinary actions, including termination of employment, contract annulment, or referral to law enforcement authorities.

## **4. Measures and Procedures**

### **4.1. Risk Assessment**

- Regular monitoring and analysis of the University's activities and its partners to identify potential risks of modern slavery.
- Verification of supply chains and contractors for compliance with this policy's principles.

### **4.2. Preventive Measures**

- Inclusion of clauses prohibiting modern slavery in contracts and agreements with partners and suppliers.
- Requiring all contractors to provide mandatory confirmation of the absence of modern slavery practices in their operations.

### **4.3. Reporting and Response Mechanisms**

- Establishing a hotline and platform for anonymous reporting of cases of modern slavery.
- Setting up an independent commission to investigate complaints and reports related to modern slavery violations.

## **5. Training and Development**

- The University commits to conducting regular educational events and training sessions for employees and students to raise awareness about the issues of modern slavery.
- Educational programs will include topics on human rights, sustainable development, and measures to combat modern slavery.

## **6. Partnership and Cooperation**

- The University actively collaborates with governmental, public, and international organizations to implement measures to combat modern slavery.
- All University partners are required to adhere to high ethical and human rights standards.

## **7. Monitoring and Reporting**

- Regular audits and reviews of supply chains, contracts, and internal procedures.
- Preparation of an annual report on compliance with the policy against modern slavery and implementation of measures for its improvement.